



2011 California Product Stewardship Council Arrow Awards Panelists

Pat Fong Kushida is currently the President/CEO of the Sacramento Asian-Pacific Chamber of Commerce (SACC) organized in 1993, and President/CEO of the California Asian Pacific Chamber of Commerce formed in 2006.



As the President/CEO, she created a separate Foundation to house each chamber's economic and workforce development, leadership, and education programs. Pat has developed programs to help member businesses, formed collaborations with many community-based organizations on issues related to the small business community, advocated on behalf of the chamber at the local, state and federal levels.

Pat received her Bachelor's of Science in Business Administration, with a Minor in Communications from California State University, Sacramento in 1985. She served as a panelist of the inaugural Arrow Awards in 2010.

Kevin Hendrick has been the Director of the Del Norte Solid Waste Management Authority (DNSWMA), a joint powers authority of the City of Crescent City and the County of Del Norte, responsible for all solid waste management in Del Norte County since 1993. The DNSWMA is one of the first jurisdictions in the Country to adopt a Zero Waste Plan. Product Take Back and producer responsibility is a critical tool in meeting these Zero Waste goals.



Prior to working for the Del Norte Solid Waste Management Authority, Hendrick worked as the Environmental Programs Manager for the City of West Hollywood, which has provided experience managing programs for a densely populated urban area (West Hollywood) and a sparsely populated, isolated rural area (Del Norte County). Hendrick is a charter Board member of the California Product Stewardship Council and currently serves as the Board Vice President.

Heidi Sanborn is the Executive Director of the California Product Stewardship Council (CPSC). Prior to working for the CPSC, Heidi was a Senior Manager at R3 Consulting Group Inc.



Ms. Sanborn became interested in Product Stewardship in 2000 when she served as Technical Advisor to California Integrated Waste Management Board (CIWMB) Chair Linda Moulton-Patterson. Ms. Sanborn later worked as an independent consultant to the Product Stewardship Institute to assist in the Paint Product Stewardship Initiative. Heidi speaks internationally on product stewardship policy development and implementation. Ms. Sanborn is a graduate of the University of California at Davis with a Bachelor of Arts in Political Science and has a Masters in Public Administration from the University of Southern California.



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Stephen Grealy is the Deputy Director of the City of San Diego's Environmental Services Department. He oversees the active and closed landfills, the composting operations, the Recycling Section, Code Enforcement, and Field Operations. In this capacity, he has been responsible for the introduction of a variety of innovative programs in San Diego, ranging from the development of an award winning composting facility, mandatory Residential and Non-Residential recycling ordinances, a Construction and Demolition Recycling Ordinance, an aggressive Environmentally Preferable Purchasing Program, and Polystyrene and Plastic Water Bottle bans.



Mr Grealy has also provided solid waste consulting services to the Marshall Islands and the Kingdom of Saudi Arabia in government to government technical transfer programs through US AID. Mr Grealy has a Masters Degree in Environmental Science from the University of London, England.

Neil Mohr is a General Manager with Republic Services and is responsible for the safety, environmental compliance, and operation of their post collection facilities in San Diego County. Neil oversees Construction & Demolition recycling, green and wood waste processing and composting, aggregate recycling, landfill operations at 3 facilities, a transfer station, and landfill gas to energy projects that produce nearly 10 MW of renewal power for the region. Neil has an Environmental Engineering Degree from Pennsylvania State University and has over 30 years experience in the solid waste industry. He is active in the San Diego environmental community including participation in the San Diego Chamber of Commerce Energy & Water Committee, the Industrial Environmental Association, the San Diego County Disposal Association, and the Mission Trails Regional Park Foundation.

